

Risk Assessment Document for Football Association of Ireland

This risk assessment considers the potential for harm to come to children whilst they are in Football Association of Ireland care. This risk assessment precedes the Child Safeguarding Statement (Section 11 (1b) Children First Act 2015) which is developed following this risk assessment process. In accordance with the requirements of Section 11 (1) of the Children First Act 2015 the risk is of abuse and not general health and safety risk (covered under a separate H&S policy and risk assessment).

Section 11 (1) of the Children First Act 2015 states that where a person proposes to operate as a provider of a relevant service, he or she shall, within 3 months from the date on which he or she commences as such a provider —

(a) Undertake an assessment of any potential for harm to a child while availing of the service (in this section referred to as a “risk”).

Potential risk of harm to children	Likelihood of harm happening L-M-H	Required Policy, Guidance and Procedure document	Responsibility	Further action required ...
COACHING PRACTICES				
Lack of coaching qualification	L	<ul style="list-style-type: none"> ▪ Minimum coaching license ▪ FAI Recruitment Policy ▪ Garda Vetting & Safeguarding 1 minimum 	FAI	<i>Proof of qualification to be confirmed by High Performance Director, Child Welfare Department and Camps Department</i>
Supervision issues	L	<ul style="list-style-type: none"> ▪ Child Welfare Policy ▪ Event Specific Consent Form ▪ Coach: Players ratio found in Child Welfare Policy ▪ Garda Vetting & Safeguarding 1 minimum ▪ Ballkid Permission Form- Training ▪ Adult Supervision at Matchdays 	FAI	<i>International Department, Camps Department & Events Supervision</i>

Potential risk of harm to children	Likelihood of harm happening L-M-H	Required Policy, Guidance and Procedure document	Responsibility National	Further action required ...
Unauthorised photography & recording activities	L	<ul style="list-style-type: none"> Engagement of Independent Contractor - Camps FAI Social Media Policy Event Specific Consent Form Safeguarding 1 minimum LOI Registration Form Engagement of Independent Contractor - Camps 	FAI	<i>International Department, Camp Department and Child Welfare Department Supervision</i>
Behavioural Issues	L	<ul style="list-style-type: none"> Safeguarding 1 FAI Child Welfare Policy Engagement of Independent Contractor - Camps 	FAI	<i>Ongoing review</i>
Lack of gender balance amongst coaches	L	<ul style="list-style-type: none"> FAI Child Welfare Policy 1 adult of each gender with all women's teams Engagement of Independent Contractor - Camps 	FAI	<i>FAI Child Welfare Policy implemented by International Dept</i>
No guidance for travelling and away trips	L	<ul style="list-style-type: none"> FAI Child Welfare Policy Safeguarding 1 Event specific consent form 	FAI	<i>International Department Supervision</i>
Lack of adherence with misc procedures in Safeguarding policy (i.e. mobile, photography, transport)	M	<ul style="list-style-type: none"> FAI Child Welfare Policy FAI Concern Complaint Policy Social Media Policy Safeguarding 1 FAI Safeguarding Manager 	FAI	<i>Safeguarding Presentations to representative teams, internal staff and parents of players- Child Welfare Dept</i>

Potential risk of harm to children	Likelihood of harm happening L-M-H	Required Policy, Guidance and Procedure document	Responsibility	Further action required ...
COMPLAINTS & DISCIPLINE				
Lack of awareness of a Disciplinary policy	M	<ul style="list-style-type: none"> ▪ FAI Child Welfare Policy ▪ FAI Concern Complaint Policy ▪ Safeguarding 1 ▪ FAI Safeguarding Manager 	FAI	<i>Safeguarding Presentations to representative teams, internal staff and parents of players- Child Welfare Dept</i>
Difficulty in raising an issue by child & or parent Reason: Covered above	M	<ul style="list-style-type: none"> ▪ FAI Child Welfare Policy ▪ FAI Concern Complaint Policy ▪ Safeguarding 1 ▪ Safeguarding Manager 	FAI	<i>Safeguarding Presentations to representative teams, internal staff and parents of players- Child Welfare Dept</i>
Complaints not being dealt with seriously	L	<ul style="list-style-type: none"> ▪ FAI Child Welfare Policy ▪ FAI Child Welfare Committee ▪ FAI Concern Complaint Policy ▪ Safeguarding 1 	FAI	<i>Ongoing review</i>
REPORTING PROCEDURES				
Lack of knowledge of organisational and statutory reporting procedures	L	<ul style="list-style-type: none"> ▪ FAI Child Welfare Policy ▪ FAI Concern Complaint Policy ▪ Safeguarding 1 	FAI	<i>Safeguarding Presentations to representative teams, internal staff and parents of players- Child Welfare Dept</i>
No Mandated Person appointed	L	<ul style="list-style-type: none"> ▪ FAI Child Safeguarding Statement ▪ FAI Child Welfare Policy 	FAI	<i>Ongoing review</i>

Potential risk of harm to children	Likelihood of harm happening L-M-H	Required Policy, Guidance and Procedure document	Responsibility National	Further action required ...
No Designated Liaison Person Appointed	L	<ul style="list-style-type: none"> FAI Child Safeguarding Statement FAI Child Welfare Policy 	FAI	<i>Ongoing review</i>
Concerns of abuse or harm not reported	L	<ul style="list-style-type: none"> FAI Mandated Person legally must report. FAI Child Welfare Policy. Safeguarding 1 	FAI	<i>Safeguarding Presentations to representative teams, internal staff and parents of players- Child Welfare Dept</i>
Not clear who Young Person should talk to or report to	L	<ul style="list-style-type: none"> Briefing session at beginning of camp/tournament Concern/complaint Policy FAI Child Welfare Policy Engagement of Independent Contractor - Camps- Briefing for parents and children 	FAI	<i>Safeguarding Presentations to representative teams, internal staff and parents of players- Child Welfare Dept.</i>
FACILITIES				
Unauthorised access to designated children's play & practice areas and to changing rooms, showers, toilets etc.	L	<ul style="list-style-type: none"> FAI Child Welfare Policy Safeguarding 1 	FAI	<i>Ongoing review</i>
Unauthorised exit from children's areas	L	<ul style="list-style-type: none"> FAI Child Welfare Policy Safeguarding 1 	FAI	<i>Ongoing review</i>
Photography, filming or recording in prohibited areas	L	<ul style="list-style-type: none"> FAI Social Media Policy – section 8 Event Specific Consent Form Safeguarding 1 	FAI	<i>Ongoing review</i>

Potential risk of harm to children	Likelihood of harm happening L-M-H	Required Policy, Guidance and Procedure document	Responsibility National	Further action required ...
Missing or found child on site	L	<ul style="list-style-type: none"> Engagement of Independent Contractor - Camps FAI Child Welfare Policy Safeguarding 1 Engagement of Independent Contractor 	FAI	<i>Ongoing review</i>
Children sharing facilities with adults e.g. dressing room, showers etc.	L	<ul style="list-style-type: none"> FAI Child Welfare Policy Safeguarding 1 	FAI	<i>Ongoing review</i>
FAI				
Recruitment of inappropriate people	L	<ul style="list-style-type: none"> FAI Recruitment Policy FAI Child Welfare Policy Minimum coaching requirements Garda Vetting & Safeguarding 1 minimum 	FAI	<i>Ongoing review</i>
Lack of clarity on roles	L	<ul style="list-style-type: none"> FAI Recruitment Policy FAI Child Welfare Policy Engagement of Independent Contractor 	FAI	<i>Ongoing review</i>
Unqualified or untrained people in role	L	<ul style="list-style-type: none"> FAI Recruitment Policy FAI Child Welfare Policy Engagement of Independent Contractor 	FAI	<i>Ongoing review</i>
COMMUNICATIONS AND SOCIAL MEDIA				

Potential risk of harm to children	Likelihood of harm happening L-M-H	Required Policy, Guidance and Procedure document	Responsibility National	Further action required ...
Lack of awareness of 'risk of harm' with members and visitors	L	<ul style="list-style-type: none"> Child Safeguarding Statement – website FAI Recruitment Policy Child Welfare Policy Safeguarding 1 Engagement of Independent Contractor 	FAI	<i>Ongoing review</i>
No communication of Child Safeguarding Statement or Code of Behaviour to members or visitors	L	<ul style="list-style-type: none"> Child Safeguarding Statement – website FAI Risk Assessment FAI Child Welfare Policy 	FAI	<i>Safeguarding Presentations to representative teams, internal staff and parents of players- Child Welfare Dept</i>
Unauthorised photography & recording of activities	L	<ul style="list-style-type: none"> FAI Social Media Policy- Section 8 FAI Child Welfare Policy Engagement of Independent Contractor 	FAI	<i>Ongoing review</i>
Inappropriate use of social media and communications by under 18's	L	<ul style="list-style-type: none"> FAI Child Welfare Policy FAI Social Media Policy – Section 6 FAI Social Media Guidelines for Players & Staff Engagement of Independent Contractor 	FAI	<i>Safeguarding Presentations to representative teams, internal staff and parents of players - Child Welfare Dept.</i>
Inappropriate use of social media and communications with under 18's	L	<ul style="list-style-type: none"> FAI Social Media Policy – Section 6 Safeguarding 1 	All	<i>Ongoing review</i>

Potential risk of harm to children	Likelihood of harm happening L-M-H	Required Policy, Guidance and Procedure document	Responsibility National	Further action required ...
GENERAL RISK OF HARM				
Harm not being recognised	L	<ul style="list-style-type: none"> FAI Child Welfare Policy Safeguarding 1 Engagement of Independent Contractor - Camps 	FAI	Ongoing review
Harm caused by <ul style="list-style-type: none"> child to child coach to child volunteer to child member to child visitor to child 	M L L L L	<ul style="list-style-type: none"> FAI Child Welfare Policy Safeguarding 1 Coach: player supervision ratio as contained in FAI Child Welfare Policy Event Specific Concern form Engagement of Independent Contractor - Camps 	FAI	<i>Code of conduct briefings with representative teams, internal staff and parents of players. Code of conduct on Event Specific Consent - International Dept</i> <i>Ongoing Review by Summer Soccer Schools</i>
General behavioural issues	L	<ul style="list-style-type: none"> FAI Child Welfare Policy – Section 11 Engagement of Independent Contractor - Camps Ballkid Permission Form & Specialised Training Adult Supervision at Matchdays 	FAI	<i>Safeguarding Presentations to representative teams, internal staff and parents of players- Child Welfare Dept.</i> <i>Development of Code of conduct- International Dept</i> <i>Ongoing Review by Summer Soccer Schools</i>

Explanation of terms used:

- **Potential risk of harm to children** – these are identified risks of harm to children whilst accessing activities in the Club/Region/Province/NGB.

- **Likelihood of harm happening** – the likelihood of the risk occurring in the club/region/NGB measured by you as Low/Medium or High.
- **Required Policy, Guidance and Procedure document** – indication of the policy required to alleviate the risk.
- **Responsibility** – provider should indicate where the responsibility for alleviating the risk lies.
- **Further action...** - indicates further action that might be necessary to alleviate any risk ongoing.

This Risk Assessment document has been discussed and completed by *James Geraghty- FAI Safeguarding & Child Welfare Manager* on 10/03/2018

Signed:



Name: Donal Conway

Role: Child Welfare Committee Chairman

Date: 10/03/18

Signed:



Name: James Geraghty

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